

NAF PAY SYSTEM**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	482	8.81	14.90	7.25
CASHIER-CHECKER	418	8.03	11.78	7.25
CUSTOMER SERVICE ASST	90	8.21	10.22	7.25
OFFICE CASHIER	7	9.52	10.44	9.25
TELLER	107	12.43	19.68	10.08
DESK CLERK	41	8.96	10.50	7.36
NF - 2				
HEAD SALES PERSON	71	10.35	15.54	7.25
STORE DETECTIVE	9	10.95	15.26	8.60
HEAD CUSTOMER SVC ASST	53	12.15	13.92	9.25
ACCOUNTING TECHNICIAN	13	12.34	15.95	10.60
NF - 3				
DEPARTMENT MANAGER	81	12.50	19.87	8.42

WAGE AREA : #101 Jefferson, NY
ORDER DATE : May 3, 2013
SURVEY : #028/021-47-B